

St Joseph's Catholic Primary School Anti-bullying Policy



Written by the School Council 2018

Our School: What we want it to be like

St Joseph's Catholic Primary School is a happy, caring school where both staff and pupils feel valued, respected and part of a big family. It is a school where everyone is treated equally and we celebrate everyone's differences. Pupils at St Joseph's want everyone to behave in a friendly and respectful way with NO bullying.

Why we need to have this Policy and why it is important to us

A policy helps everyone to know what is expected of them at St Joseph's School. It is very important that pupils help with the policy as we are part of the school. We believe that everyone has the right to feel happy and safe at school and that any form of bullying is not acceptable. This policy shows that pupils who feel they are being bullied will be supported.

What is bullying?

Bullying is intentional, repetitive, unwanted and aggressive behaviour; both physically and mentally by a person or group of people, against another. This can happen face to face or online.

Several Times On Purpose.

Bullying comes in many forms but is acceptable in none!

What are the main types of bullying?

THE 6 TYPES OF BULLYING













PHYSICAL BULLYING

any physical contact that hurts a person like hitting, kicking or punching

VERBAL BULLYING

name calling, jokes about or offensive remarks about a person's religion, gender, ethnicity, appearence or socioeconomic status

INDIRECT

excluding others from a group, spreading lies, secrets, rumors or exaggerated stories about someone

SOCIAL ALIENATION

pointing out differences in others, excluding others from a group, and spreading rumors

INTIMIIDATION BULLYING

using threats to frighten others

CYBER BULLYING

sending pictures, messages or information using electronic media, computers and cell phones

What to do if you think you are being bullied?

The first thing to do is tell a responsible adult that you trust such as a teacher, teaching assistant, learning mentor or parent/carer, school prefect or your class school council member. The staff at school will always take us seriously and sort out the problem.

If you see someone being bullied be a good friend to them and encourage them to do the right thing by telling an adult. If they are too scared then you should tell a responsible adult immediately. Never join in! If you are not sure, speak to a responsible adult so that they can find out what is going on.

What happens to the person doing the bullying?....

Pupils are made aware of the consequences of bullying, which includes:

- Apologise to the victim verbally or in writing
- Lose privileges E.g. Golden Time
- Lose part of a playtime/Lunchtime
- Parents invited in to school
- Be removed from the classroom
- Report to the Headteacher or Deputy Headteacher
- Fixed term exclusion
- Permanent exclusion

Staff will talk to the bullies and make sure that they understand that what they did was bullying. The bully will then be asked to apologise to the person they have bullied. If the bullying still continues, then parents will be called to come into the school to discuss what has been happening. Parents will be asked to support the school to stop their child from bullying. If the bullying is very serious or continues, the person will be excluded from school.

How can parents/carers help with this?

If parents/carers are aware that their child is being bullied, then they should contact the class teacher, headteacher or deputy immediately.

Parents should encourage their child to tell a teacher and not to retaliate (for example, fight back or say nasty things).

Parents should keep in contact with the school about any bullying issues that they are aware of both in and out of school.

How do we prevent bullying at St Joseph's

The following are the types of activities that take place at St Joseph's to help prevent bullying:

- Follow-up work in class
- Anti-Bullying Week annually in November.
- PSHE/P4C teaching
- Information and support on cyber bullying and internet safety
- School Council
- Class purpose displayed in each classroom
- School sanctions displayed in each classroom
- Parents and children sign a Code of Conduct at the beginning of the school year
- Parent information events/information
- Staff training and development for all staff

Our school behaviour policy helps to promote positive behaviour in school and create an environment where everyone behaves well and supports each other.

Who has been writing this policy and when will we write it again?

St Joseph's Catholic Primary School Council wrote this policy with the help of Mrs Dungworth. The policy will be looked at again during the next school year.

<u>Useful Websites:</u>

Childline – www.childline.org.uk Childline provides useful information and support for children who affected by bullying. Children can ring their free phone number 0800 11 11 and speak to a counsellor.

 $\label{lem:cond} \textbf{Childnet International} - www.childnet\text{-}int.org \ Childnet \ International} \ - \ The \ \mathsf{UK's}$ safer internet centre